



The Leadership Foundry is a non-profit effort, spearheaded by Women in Technology (WIT) to address the gender diversity chasm on corporate boards in the Washington, DC area. The program will provide training and broker key introductions to grow the number of women serving on corporate boards.



16% Fortune 500

37% MD, DC & VA





11% MD



# The Facts\*

- « 37.1% of companies in Maryland, Washington, DC and Virginia have no women serving on corporate boards.
- « Women hold 10.8% of the 763 board seats in 79 Maryland-based public companies, 9.8% of the 1,219 board seats in 131 Virginia-based public companies, and 12.0% of 133 board seats in 14 Washington, DC-based public companies.
- « Research has shown that higher representations of women in the boardroom correlate to better corporate financial performance.

### How it Works

The Leadership Foundry provides intensive board training sessions that prepare women to serve on a board of directors. In addition, there are formal and informal networking and mentoring opportunities to assist the participants in obtaining their first corporate board seat. A group of 15–20 experienced women executives have the opportunity to be a part of this program each year.

## How to Participate

- Submit an application found at www.theleadershipfoundry.org.
- Applications are reviewed by the Steering and Selection Committees.

## Steering Committee

A Steering Committee of very experienced board members advises both the program and the participants. This committee includes:

Bobbie Kilberg, President and CEO of NVTC; Leslie Armitage, Co-Founder Relativity Capital; Karen Kosiba Edwards, President Kosiba Edwards Associates; Janet Hill, Principal, Hill Family Advisors; Sheryl R Schwartz, Managing Partner, Chief Operating Officer of Blue Canopy; Toni Townes-Whitley, Vice President of CGI Group; Todd Stottlemyer, CEO of Acentia

For more information contact staff@womenintechnology.org or Denise Hart at denise@o2lab.com.

\*Data from a Women in Technology-commissioned report, prepared by American University Kogod School of Business in 2012, that examined the number of women board members from 224 publicly traded companies headquartered in Maryland, Virginia and Washington, DC.





