



CODE OF CONDUCT AND ETHICAL BEHAVIOR

Women in Technology (WIT) is a non-profit professional association dedicated to advancing women in technology from the classroom to the boardroom. This important mission is best met by a Board of Directors and other volunteers who are committed to WIT's core principles of integrity, transparency, dedication, inclusiveness, confidentiality, innovation and creativity.

Integrity - we pursue WIT's mission with honor, fairness and respect for the organization, its resources and associated individuals; and are committed to acting in good faith, in compliance with the law and with WIT's policies and standards

Transparency - we operate in a climate of openness and trust

Dedication - we strive for continuous improvement in developing and implementing WIT's programs

Inclusiveness - we serve responsibly as members of the communities in which we live and work, fueled by a diversity of thought and action, and committed to recognizing the rights of all individuals to mutual respect

Confidentiality – we respect the confidentiality of sensitive and proprietary information about WIT, its board, members, processes, sponsors, volunteers, programs, and program participants

Innovation and Creativity - we strive to be proactive, innovative and creative in all we do, leveraging technology where appropriate and empowering all members to reach their potential

We are committed to conducting all of WIT's affairs and activities with the highest standards of conduct and ethical behavior, and to being guided by the core principles laid out above in all WIT management and business practices.

We are committed to the responsible use of WIT's resources; to providing accurate, complete and objective information; to respecting the confidentiality of WIT's financial, program, and other information; to acting in good faith and exercising due care in all we do; to promoting WIT's goals and avoiding conflicts of interest; and to complying with all applicable rules and regulations.

WIT members and volunteers may be exposed to information that is confidential or proprietary. It is WIT's policy to maintain the confidentiality of this information, both during and after service with WIT. Board members and other volunteers are expected to return or destroy materials containing privileged or proprietary information at the end of their volunteer service.